

<u>Current Hourly Rates</u>			<u>2024-2025 Hourly Wages</u>			<u>2025-2026 Hourly Wages</u>			<u>2026-2027 Hourly Wages</u>			<u>2026-2027 Hourly Wages</u>			
Para-educators In Training	18.00			18.54			MOA			MOA			MOA		
Para-educators and Certified Nursing Assistants	0-5 years	6-10 years	11+ years												
Highly Qualified/Associates or 60 Credits	18.73	20.01	22.22	21.39	22.36	24.83	22.03	23.03	25.57	22.69	23.72	26.34	23.37	24.43	27.13
Bachelors	19.77	20.85	23.07	22.09	23.30	25.78	22.75	24.00	26.55	23.44	24.72	27.35	24.14	25.46	28.17
Job Site Para-educators	0-5 years	6-10 years	11+ years												
Highly Qualified/Associates or 60 Credits	22.71	24.48	26.69	25.38	27.36	29.82	26.14	28.18	30.71	26.93	29.03	31.64	27.73	29.90	32.59
Bachelors	23.29	25.32	27.54	26.03	28.29	30.77	26.81	29.14	31.69	27.62	30.01	32.64	28.44	30.91	33.62
LPNs, Health Assistants & Assistant Teachers	0-5 years	6-10 years	11+ years												
Highly Qualified/Associates or 60 Credits	34.59	34.33	34.59	38.07	38.36	38.65	39.21	39.51	39.81	40.39	40.70	41.00	41.60	41.92	42.23
Bachelors	34.85	35.11	35.37	38.94	39.23	39.52	40.11	40.41	40.71	41.31	41.62	41.93	42.55	42.87	43.18
OTA and PTA	0-5 years	6-10 years	11+ years												
Highly Qualified	30.02	31.69	33.38	33.55	35.41	37.30	34.56	36.47	38.42	35.59	37.57	39.57	36.66	38.69	40.76
Bachelors				34.55	36.47	38.42	35.59	37.57	39.57	36.65	38.69	40.76	37.75	39.85	41.98